



## **PARTNERS FOR INCLUSION GROUP**

### **Health & Safety Policy Statement**

In providing high quality support Partners for Inclusion are committed to helping people we support have the same opportunities in life as we all enjoy. This support should occur in a considered manner which does not restrict an individual's opportunity to self –determination, yet promotes safe and healthy environments for both employees and individuals support and for whom we work.

We recognise our statutory duty to comply with all relevant legislation and the duties and obligations resulting from them.

PFI is committed to the protection of its employees, the people we support and others, including members of the public, from harm or loss resulting from the Organisation's activities and undertakings. Adequate resources will be made available to ensure the success of this Policy.

As an organisation we intend to strive for continual improvement in all areas of health, safety and welfare and to develop effective and practicable health and safety management systems.

To these ends, the implementation of this Policy aspires to achieve the following, so far as is reasonably practicable:

- suitable and sufficient Safety Assessments;
- implementation of identified control measures;
- the provision and maintenance of a safe and healthy working environment;
- the maintenance of safe systems of work;
- safety in the handling, transportation, etc of articles and substances;
- safe access to and exit from all workplaces;
- the control or elimination of accidents and incidents which might result in any loss;
- adequate and comprehensible information, instruction and training;
- the provision and maintenance of safe work equipment which is without health risks;
- that all employees give this policy their wholehearted support and co-operation;
- that employees at all levels adopt their personal responsibility for health and safety;
- full consultation between management, employees and any nominated safety representatives;
- protection from risk of all others who might be affected by the Organisation's undertakings.

We aim to reduce damage to the environment from its operations by the best available reasonably practicable techniques, the adoption of waste minimisation and by the use of sustainable materials where practicable.

**Signed by:**

A handwritten signature in black ink, appearing to be 'P. R. ...'.

\_\_\_\_ **Chief Executive Officer**